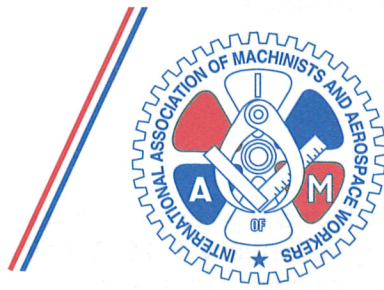


**International
Association of
Machinists and
Aerospace Workers**



9000 Machinists Place
Upper Marlboro, Maryland 20772-2687

Area Code 301
967-4500



GL-1

November 4, 2024

- Subj: (1) Grand Lodge Per Capita Tax For 2025
(2) Minimum Per Capita Tax to District Lodges
(3) Minimum Grand Lodge Contributions to Approved Business Agents and Local or District Lodge Organizers

TO ALL SECRETARY-TREASURERS OF LOCAL LODGES AND SECRETARY-TREASURERS OF DISTRICT LODGES

Dear Brothers and Sisters:

In accordance with Article VII, Section 4 of the IAM Constitution, each January 1st, the monthly per capita tax due G.L. shall increase by the average of the percentage increase in the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) as published by the U.S. Department of Labor's Bureau of Labor Statistics and the Canadian Consumer Price Index as published by Statistics Canada. The "not seasonally adjusted" indices will be used.

Based upon the above formula, the average increase in the CPI comes out to **1.94%** or an increase in the per capita tax of **\$0.82**. Therefore, effective January 1, 2025, Grand Lodge per capita will increase from **\$42.67 to \$43.49**.

In accordance with Article VII, Section 4 and Article XXII, Section 9 of the IAM Constitution, the minimum per capita tax to District Lodges shall be equal to forty percent (40%) of the Grand Lodge per capita tax **rounded to the nearest five cents**. Therefore, based on the 2025 Grand Lodge per capita tax of **\$43.49** (minus the \$4.00 increase that became effective January 1, 2009, minus the \$2.00 increase that became effective January 1, 2011, and minus the \$0.25 increase for the Grand Lodge Convention Fund and the \$0.05 increase for the IAM Disaster Relief Fund, that became effective January 1, 2023), the per capita tax to District Lodges will be **\$14.90**, an increase of **thirty-five cents (\$0.35)**. Those District Lodges which are above the minimum District Lodge per capita tax, as computed above, will increase their District Lodge per capita tax in an amount equal to the increase of **thirty-five cents (\$0.35) or in the amount as calculated in their District Bylaws whichever is greater**.

In accordance with Article XI, Section 1 of the IAM Constitution, the minimum and maximum amounts paid by the Grand Lodge in support of approved Business Agencies and Organizers of Local and District Lodges shall be increased **1.94%**. Therefore, effective **January 1, 2025**, the minimum contribution as described above will increase from **\$4,260.76 to \$4,343.42**. The maximum contribution as described above will increase from **\$6,657.49 to \$6,786.65**.

All Local or District Lodges employing one or more Business Representatives, General Chairpersons or Organizers shall, effective **January 1, 2025**, pay at least the minimum salary of **\$8,686.84** to comply with the IAM Constitution. Please note that the annual increase in the minimum and maximum Grand Lodge support of approved business agencies is not authorization to increase any salary. Salary increases must be authorized by the membership, either through a bylaw provision authorizing such annual increases, or by a membership vote. All salary adjustments must be submitted for approval or review by the International President for compliance with the lodge's bylaws.

With best wishes, we remain

Fraternally yours,



Brian Bryant
INTERNATIONAL PRESIDENT



Dora Cervantes
GENERAL SECRETARY-TREASURER

BB/DC:ags/jt

cc: Executive Council
Arthur Maratea, TCU/IAM National President
Greg Kocialski, TCU/IAM National Secretary-Treasurer
Chiefs of Staff
Department Directors
Grand Lodge Auditors
Grand Lodge Representatives
Special Representatives
Business Representatives
General Chairpersons
Organizers